

STATE OF ILLINOIS )  
COUNTY OF COOK ) SS.  
TOWN OF MAINE )

RESOLUTION 2024-12  
COMPENSATION OF TOWN OFFICERS

WHEREAS, Chapter 50 of the Illinois Compiled Statutes, referred to commonly as the Local Government Officer Compensation Act, Section 145/2 sets forth the time for establishing compensation of Town Officers, including the Road District Treasurer; and

WHEREAS, the Statute in such case, made and provided, requires such establishment of compensation at least 180 days before the beginning of the terms of the officers whose compensation is to be fixed; and

WHEREAS, such date is November 20, 2024; the election for such officers being held on April 1, 2025; and

WHEREAS, the Town Board of Trustees of the Town of Maine, duly assembled at a properly called meeting have considered fully the establishment and setting of such salaries and same; and

WHEREAS, such Town Board of Trustees of the Town of Maine upon proper and full deliberation and consideration of such question and in fulfillment of its obligation under such statute, and

WHEREAS, these salaries are to be paid, pro-rated monthly, or bi-monthly during the fiscal year of the stated Township year at the direction of the Town Board of Trustees.

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

1. The preamble of this resolution is incorporated herein as though fully set forth herein.
2. The following salaries and compensation, per year, for the ensuing and upcoming four-year term, for the following named Township Officers be and the same are hereby established:

A. SUPERVISOR - The yearly salary, subject to the herein and as provided further herein, as and for the office, and for the person holding or elected to such office of Supervisor of Maine Township, serving as such Supervisor and as Supervisor of General Assistance, be and the same is hereby set as follows:

\$36,341.75 effective May 19, 2025  
\$37,795.42 effective May 1, 2026  
\$39,307.23 effective May 1, 2027  
\$40,879.52 effective May 1, 2028

In addition to such salary, the Supervisor shall be entitled to participate in the Township accident and life insurance programs on the same basis as full-time employees and, if allowed by the health insurance company, shall be entitled to participate in the health insurance program at the rate 25% of his or her total insurance premium per month. Additionally, the Supervisor shall be reimbursed of all properly audited out-of-pocket expenses expended on behalf of the

business of the Town or in the fulfillment of the duties of Supervisor in conformance with the requirements of State law and Township policy.

In addition, the yearly salary for the person holding or elected the office of Ex-Officio Treasurer of the Road and Bridge Fund as Road District Treasurer be and the same is hereby set as follows: \$1,000 per year effective May 19, 2025.

B. HIGHWAY COMMISSIONER - The yearly salary as and for the office, and the person holding or elected to such office of Highway Commissioner be and the same is hereby set as follows:

\$60,569.58 effective May 19, 2025

\$62,992.36 effective May 1, 2026

\$65,512.05 effective May 1, 2027

\$68,132.54 effective May 1, 2028

In addition to such salary, the Highway Commissioner shall be entitled to participate in the Township accident and life insurance programs on the same basis as full-time employees and, if allowed by the health insurance company, shall be entitled to participate in the health insurance program at the rate 25% of his or her total insurance premium per month. Additionally, the Highway Commissioner shall be reimbursed of all properly audited out-of-pocket expenses including uniforms, eye exams and eyeglasses and contacts, expanded on behalf of the business of the Town or in fulfillment of the duties of Highway Commissioner in conformance with the requirements of State law and Township policy. The Highway Commissioner shall also be intitled to personal use of the Maine Township Highway Dept. vehicle and shall reimburse the Township at the end of each fiscal year by a compensation formula established by the IRS.

C. TOWN CLERK - The yearly salary as and for the office, and the person holding or elected to such office of Town Clerk be and the same is hereby set as follows:

\$25,439.22 effective May 19, 2025

\$26,456.79 effective May 1, 2026

\$27,515.06 effective May 1, 2027

\$28,615.67 effective May 1, 2028

In addition to such salary, the Town Clerk shall be entitled to participate in the Township accident and life insurance programs on the same basis as full-time employees and, if allowed by the health insurance company, shall be entitled to participate in the health insurance program at the rate 25% of his or her total insurance premium per month. Additionally, the Town Clerk shall be reimbursed of all properly audited out-of-pocket expenses expended on behalf of the business of the Town or in the fulfillment of the duties of Town Clerk in conformance with the requirements of State law and Township policy.

D. TOWN TRUSTEE – The yearly salary as and for the office, and the person holding or elected to such office of Town Trustee be and the same is hereby set as follows:

- \$7,972.00 effective May 19, 2025
- \$8,290.88 effective May 1, 2026
- \$8,622.51 effective May 1, 2027
- \$8,967.41 effective May 1, 2028

In addition to such salary, the Town Trustee shall be entitled to participate in the Township accident and life insurance programs on the same basis as full-time employees and, if allowed by the health insurance company, shall be entitled to participate in the health insurance program at the rate 25% of his or her total insurance premium per month. Additionally, the Town Trustee shall be reimbursed of all properly audited out-of-pocket expenses expended on behalf of the business of the Town or in the fulfillment of the duties of Town Trustee in conformance with the requirements of State law and Township policy.

E. ASSESSOR - The yearly salary as and for the office, and the person holding or elected to such office of Assessor be and the same is hereby set as follows:

- \$32,000.00 effective January 1, 2026
- \$33,280.00 effective January 1, 2027
- \$34,611.20 effective January 1, 2028
- \$35,995.65 effective January 1, 2029

In addition to such salary, the Assessor shall be entitled to participate in the Township accident and life insurance programs on the same basis as full-time employees and, if allowed by the health insurance company, shall be entitled to participate in the health insurance program at the rate 25% of his or her total insurance premium per month. Additionally, the Assessor shall be reimbursed of all properly audited out-of-pocket expenses expended on behalf of the business of the Town or in the fulfillment of the duties of Assessor in conformance with the requirements of State law and Township policy.

3. The Maine Township Elected Officials shall be entitled to participate in the Township dental program with contributions at the same rate as full-time employees.

4. The Maine Township Elected Officials shall also be entitled to participate, at their own expense and in the same manner as the Maine Township staff, in any optional employee benefit available to Maine Township staff, including, but not limited to: deferred compensation, flexible spending, credit union membership and/or optional life insurance.

5. The Maine Township Elected Officials shall not participate in the Illinois Municipal Retirement Fund Program (“IMRF”).


NOW, THEREFORE, be it Resolved that this resolution be and the same is hereby adopted by the Town Board of Trustees of the Town of Maine, Cook County, Illinois, on this 7th day of November, 2024, by a roll call vote as follows:

ROLL CALL VOTE: Ayes 5 Nays 0 Absent         

  
KIMBERLY JONES, Trustee

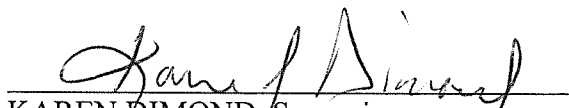
  
KELLY HORVATH, Trustee

  
JAMES MAHER, Trustee

  
ASIF MALIK, Trustee

ATTEST:

  
PETER GIALAMAS, Clerk

  
KAREN DIMOND, Supervisor